Introduced By: Mike Lowry

Tracy J. Owen

Proposed No.: 76-985

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2759 MOTION NO.

A MOTION relating to the budget of the Depart-

ment of Public Works and establishing legislative intent with regard to proposed l'ayoffs.

WHEREAS, the Department of Public Works has given layoff notices to nine employees of the Contract and Standards Division of the Department of Public Works effective November 22, 1976, and

WHEREAS, since June, the Department has assured the employees through their bargaining representatives, Professional and Technical Engineers, Local 17, that no layoffs were contemplated, and

WHEREAS, there is anticipated increased activity in the Contract and Standards Division as a result of recent federal legislation financing public projects in order to stimulate the economy, and

WHEREAS, the Contract and Standards Division's activities are included in the cost of the project being administered, and do not have a direct impact on the current expense budget of the County, and

WHEREAS, good labor management practices requires that employee bargaining units and management work together to accomplish the necessary manpower reduction,

NOW THEREFORE, BE IT MOVED by the Council of King County:

In order to achieve minimal personnel disruption the following legislative intent be established:

- The proposed layoff by the Department of Public Works to the nine employees of the Contract and Standards Division be postponed for 30 days.
- The Public Works Department determine which employees are willing to take early retirement at this time.

1	3. The Public Works Department determine which employees
2	are willing to take leave of absence at this time.
3	4. The contemplated work force reduction be accomplished
4	within the up-coming month through attrition and inter-depart-
5	mental transfers wherever possible.
6	PASSED this 22ml day of Troumler, 1976.
7	KING COUNTY COUNCIL
8	KING COUNTY, WASHINGTON
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.0	Chairman Chairman
1	ATTEST:
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- 3	Denthy In Owen
4	Deputy Clerk of the Council
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